

Comparisons of Job Characteristics

Focus Occupation: Chief Executives (11-1011)

Associated Occupation: Medical and Health Services Managers (11-9111)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 71

Focus Occupation: Chief Executives (11-1011)

Associated Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	17.7	15.4	<	Expanded education and/or training may be required
English Language	11.2	17.0	15.0	<	Expanded education and/or training may be required
Administration and Management	8.4	15.1	21.1	>>	Current knowledge level is likely more than sufficient
Education and Training	9.2	15.1	10.7	<<	Extensive education and/or training may be required
Psychology	6.4	14.5	8.8	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	13.8	7.3	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	11.6	12.5	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	10.9	2.8	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	10.2	4.7	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	9.2	15.7	>>	Current knowledge level is likely more than sufficient
Biology	3.7	8.7	2.8	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	7.2	5.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Chief Executives (11-1011)**Associated Occupation: Medical and Health Services Managers (11-9111)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Judgment and Decision Making	9.4	12.8	19.7	>>	Skill level is likely more than sufficient
Social Perceptiveness	9.1	12.8	15.0	>	Skill level is likely sufficient
Monitoring	9.9	12.7	17.7	>>	Skill level is likely more than sufficient
Coordination	9.1	12.5	17.3	>>	Skill level is likely more than sufficient
Time Management	8.9	12.4	17.0	>>	Skill level is likely more than sufficient
Operations Analysis	5.0	12.2	11.9	0	Current skill level may be sufficient
Service Orientation	7.9	12.1	10.1	<	A higher skill level may be required
Instructing	7.8	11.6	11.0	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	11.2	18.0	>>	Skill level is likely more than sufficient
Science	4.5	11.2	3.0	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.7	14.8	>>	Skill level is likely more than sufficient
Persuasion	7.4	10.6	16.5	>>	Skill level is likely more than sufficient
Systems Evaluation	6.4	10.5	16.8	>>	Skill level is likely more than sufficient
Management of Material Resources	3.7	6.5	13.4	>>	Skill level is likely more than sufficient
Management of Financial Resources	3.3	5.5	17.7	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities
Similarity of Focus Occupation to Associated Occupation: 96
Focus Occupation: Chief Executives (11-1011)**Associated Occupation: Medical and Health Services Managers (11-9111)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Comprehension	12.5	15.0	17.3	>	Current ability level is likely sufficient
Written Comprehension	11.0	15.0	16.6	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	14.7	17.0	>	Current ability level is likely sufficient
Written Expression	9.8	14.1	15.7	>	Current ability level is likely sufficient
Deductive Reasoning	10.6	13.0	16.0	>	Current ability level is likely sufficient
Category Flexibility	9.0	11.0	11.9	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.2	15.4	>>	Current ability level is likely more than sufficient
Mathematical Reasoning	6.3	9.3	10.0	0	Current ability level may be sufficient
Time Sharing	6.6	8.2	7.9	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 77

Focus Occupation: Chief Executives (11-1011)

Associated Occupation: Medical and Health Services Managers (11-9111)

Work Activities	Exclusivity of Activity
Analyze financial data	57
Analyze operational or management reports or records	62
Assign work to staff or employees	30
Conduct or attend staff meetings	47
Confer with other departmental heads to coordinate activities	61
Develop policies, procedures, methods, or standards	21
Develop records management system	76
Direct and coordinate activities of workers or staff	3
Establish and maintain relationships with community organizations	81
Make presentations	13
Oversee execution of organizational or program policies	49
Prepare reports for management	72
Use negotiation techniques	67
Use public speaking techniques	13

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 70

Focus Occupation: Chief Executives (11-1011)

Associated Occupation: Medical and Health Services Managers (11-9111)

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.